



# Club Aviva Communicable Disease Plan

*This document is subject to change following provincial health and safety requirements.*

The Club Aviva Communicable Disease Plan was approved by the Club Aviva Recreation Management Team on April 6, 2022

# Club Aviva Communicable Disease Plan

A communicable disease is an illness caused by an infectious agent or its toxic product that can be transmitted in a workplace from person to person. Examples of communicable diseases that may circulate in a workplace include COVID-19, norovirus, and seasonal influenza.

Communicable disease prevention focuses on basic risk reduction principles to reduce the risk of workplace transmission of COVID-19 and other communicable diseases. The fundamental components of communicable disease prevention include both ongoing measures to maintain at all times and additional measures to be implemented as advised by Public Health.

Club Aviva is committed to creating a safe working environment for staff and participants that reduces the risk of transmitting communicable diseases. Club Aviva will complete the following:

1. Club Aviva will support staff who may be sick with a communicable disease to avoid working while sick (for example, fever and/or chills, recent onset of coughing, diarrhea).
2. Club Aviva will require that all participants experiencing any communicable disease symptoms avoid coming to Club Aviva until symptoms have improved and contact 811 or your health care provider for next steps.
3. Club Aviva will promote hand hygiene by providing hand hygiene facilities at the all entrances/exits, gym entrances, front desk, and washrooms stocked with appropriate supplies.
4. Club Aviva will use signage to remind employees and participants to wash their hands/sanitize regularly and to use appropriate hygiene practices.
5. Club Aviva will maintain a clean environment through daily cleaning processes using cleaning products approved for use against COVID-19, norovirus, and influenza. These processes include but are not limited to: daily sanitizing of high touch areas, frequent wet mopping, and fogging of both gyms with a high-grade disinfectant.
6. Club Aviva and its Landlord will ensure building ventilation is properly maintained and functioning as designed.
7. Club Aviva will maintain an employee covid-19 vaccine policy and to a reasonable extent, Club Aviva will support employees in receiving vaccinations for vaccine-preventable conditions.
8. Club Aviva is prepared to implement additional prevention measures as required by a medical health officer or the provincial health officer to deal with communicable diseases in our club, should those be necessary.